



Animesh Chandra Mitra
General Secretary

BSNL EMPLOYEES UNION

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BSNLEU/413 (PENSION)

22.04.2026

To,

Dr. Kalyan Sagar Nippani,
Director (HR), BSNL,
Bharat Sanchar Bhawan,
Janpath, New Delhi- 110001

Sub: **Issuance of Presidential Order for officials whose recruitment process was initiated in DoT and appointed after the formation of BSNL – Case of Shri N. Balakumar, AOS(T), Salem BA, Tamil Nadu Circle – req.**

Sir,

We wish to bring the following to your kind notice for favour of necessary action.

Shri N. Balakumar, AOS(T), Salem BA, Tamil Nadu Circle, was appointed in BSNL on compassionate grounds in relaxation of normal recruitment rules in November 2000. After completion of 9 months of training, he was posted to Dharmapuri SSA, Tamil Nadu Circle. His recruitment process was initiated during the DoT period, and the training order was issued on 20th February 2000. Thus, the entire recruitment process was initiated before the formation of BSNL, and the official was under training at the time of BSNL's formation.

After joining service on 28.11.2000, he was treated as a DoT-recruited employee and was covered under the GPF scheme. The Presidential Order was also issued to him by DoT on 24.12.2001, similar to other absorbed officials in BSNL. However, it is unfortunate that, after a long gap of 18 years, the Presidential Order was cancelled by the department on 26.12.2018.

In view of the above circumstances, it is our earnest request that the case may be considered sympathetically, as the official was appointed on compassionate grounds and was undergoing training at the time of BSNL's formation. Moreover, since the recruitment process was initiated by DoT and the DPC had recommended his appointment under DoT, he should be treated as a DoT recruitee and not as a BSNL recruitee.

Hence, we request that his appeal for issuance of the Presidential Order may kindly be considered and necessary orders issued at the earliest.

Thanking you,

Yours sincerely

[Animesh Chandra Mitra]
General Secretary

Copy to: Shri S.P. Singh, PGM(Estt.), BSNL CO., Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001